



*NECDA*

**National Early Childhood  
Development Alliance**

ANNUAL GENERAL MEETING

8-9 June 2023

Protea Hotel, OR Tambo  
Johannesburg



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## Welcome

8th June 2023



**Welcome to the National ECD Alliance Annual General Meeting.**

**It is an absolute honour and pleasure to reconnect with you, our members, in person, and celebrate the resounding successes and learnings of the 2022/23 year.**

**We trust you will enjoy engaging with the network partners and wish you a pleasant experience.**

**Yours in ECD**

**NECDA Secretariat**

# Chairperson's Report

## June 2022 to June 2023

Our collective vision is to strengthen and capacitate human resources in Early Childhood Development.

NECDA strives to strengthen and support Early Childhood Development (ECD) Resource and Training Organisations to build a better future for our children, families, and communities, through skills development and capacity building, forming strategic alliances and partnerships, as well as advocating and lobbying for ECD.

**Strategic Goal 1** is focused on lobbying and advocacy, partnerships, and government liaison. NECDA is represented by NECDA board members in both the ECD Intersectoral Committee and the HRDP Task Team where issues related to training and resourcing in ECD are highlighted and conversations influenced. NECDA undertook four projects successfully implemented by NECDA members and funded by NECT and UNICEF. Members of the board attended the African ECD Networks Conference in Lusaka, Zambia creating opportunities to engage with ECD networks across SADEC.

**Strategic Goal 2** is information sharing. The primary achievement under this goal is the redesign of the newsletter format and the publication of two newsletters. The website is updated when required and the need to engage a communications company to manage NECDA's social media is being considered.

**Strategic Goal 3** is focused on skills development and building the capacity of NECDA members. NECDA proudly launched the Occupational Certificate: Early Childhood Development Practitioner, SAQA ID: 97542 qualification and the Self-care Guide for ECD practitioners. Train-the-trainer workshops were held to capacitate trainers on both the courses. NECDA contributed to conceptualising the ECD Skills Survey taking place in June. Members are encouraged to participate in the survey since the results will inform future capacity building initiatives for members.

**Strategic Goal 4** focused on strengthening the administrative and co-ordination functions for NECDA. A Membership Management System

was developed and will be deployed in the next month. In addition, all policies governing NECDA board were reviewed. The role and job description of the CEO was developed and seeking funding to support this role is underway.

I want to express my heartfelt thanks to every board member that served NECDA members with commitment and diligence during their tenure. Their contributions to NECDA were of immense value and we thank them for the work they did for NECDA during their tenure. Kelahloko Mashiloane, Kaathima Ebrahim, Rene King and Ruby Motaung stepped down from the board during the year under review. Five new board members were co-opted. The board members for the period June 2023 to June 2024 are: Dr Monica Stach (Cotlands), Caroll Warmberg (ITEC), Rex Molefe (Motheo Training Institute Trust), Puleng Motsoeneng (Ntataise), Riedewhaan Alie (FCW), Tseli Scharer (Ntataise Lowveld), Nareshini Ranganthan (co-opted - ELET), Mary Venter (co-opted - Khululeka), Anneri Kruger (co-opted - Grassroots); Malcolm Mooi (Dr CL Smith Foundation), and Thandeka Rantsi (Smartstart).

A special word of thanks to all NECDA's members that support initiatives and that collectively continue to deliver quality training to capacitate the ECD workforce. The board is here to serve you and to represent the interests of resource and training organisations of the early childhood care and education sector.



**Dr Monica Stach**  
**Chairperson (2021 to 2024)**

# Agenda: Day 1

## 8<sup>th</sup> June 2023

**Programme Director: Mr Rex Molefe**

TIME	AGENDA	PRESENTER
09,00	<b>Registration, tea</b>	Abigail Peacock
10.00	Welcome and opening Adoption of Minutes and Matters Arising Chairperson's Annual Report Treasurer's Report	Dr Monica Stach  Caroll Warmberg
11.00	<b>Stakeholder Sector Update</b> DBE HRD Strategy QCTO Response Systemic Challenges ETDP SETA Funding Opportunities/IMS Update	Vuyelwa Ntuli Mandlenkosi Ndukula Hlalefang Raziya
13.00	<b>Lunch</b>	
14.00 - 16.00	<b>Recognition of Prior Learning (RPL) Panel Discussion</b> <ul style="list-style-type: none"> <li>• QCTO Qualification/Policy</li> <li>• ETDP SETA</li> <li>• NECDA</li> </ul>	Moderator: Colleen Osborne
16.30 - 17.00	<b>Next Steps and Close for the Day</b>	Dr Monica Stach

# Agenda: Day 2

## 9<sup>th</sup> June 2023

Programme Director: Mr Rex Molefe

TIME	AGENDA	PRESENTER
9.00	<b>Welcome and Reflections on Day 1</b>	Rex Molefe
9.15	VVOB Project	VVOB Consortium
11.30	ECD Advocacy / Policy	Patricia Martins
12.30	Umcendi & NECDA ECD Skills Survey	Kayin Scholtz
12.45	Membership Management System	Dr Monica Stach
13.00	ECD Wazi Maps 2.0	Giuliana Bland
13.15	Strategic and collaborative partnership models	Pam Picken
13.30	Membership Videos/Vote of Thanks	Dr Monica Stach
13.45	<b>Lunch and Close</b>	

# Treasurer's Report

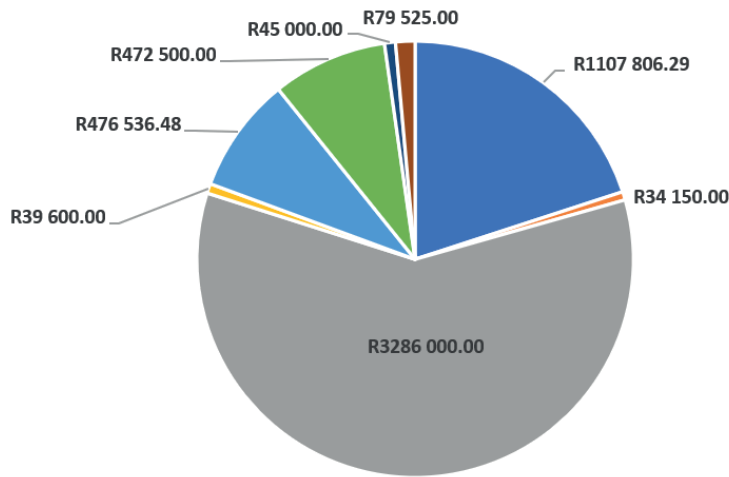


## NECDA EXECUTIVE OVERVIEW OF THE INCOME AND EXPENDITURE FOR THE PERIOD

Opening Balance 1 April 2022	R1 107 806,29
Total Income	R4 433 311,48
Total Expenditure	R4 265 673,82
Closing Balance 31 March 2023	R1 275 443,95

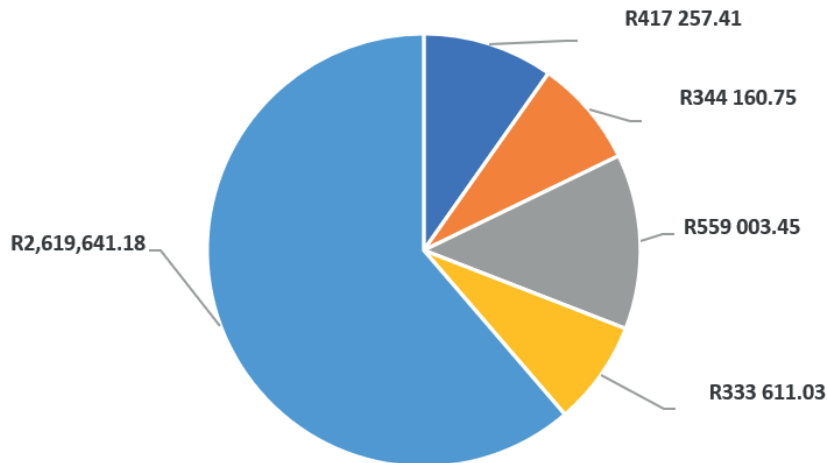
### APRIL 2022 TO MARCH 2023

#### EXECUTIVE OVERVIEW : INCOME 2022-2023 : R5 541 117



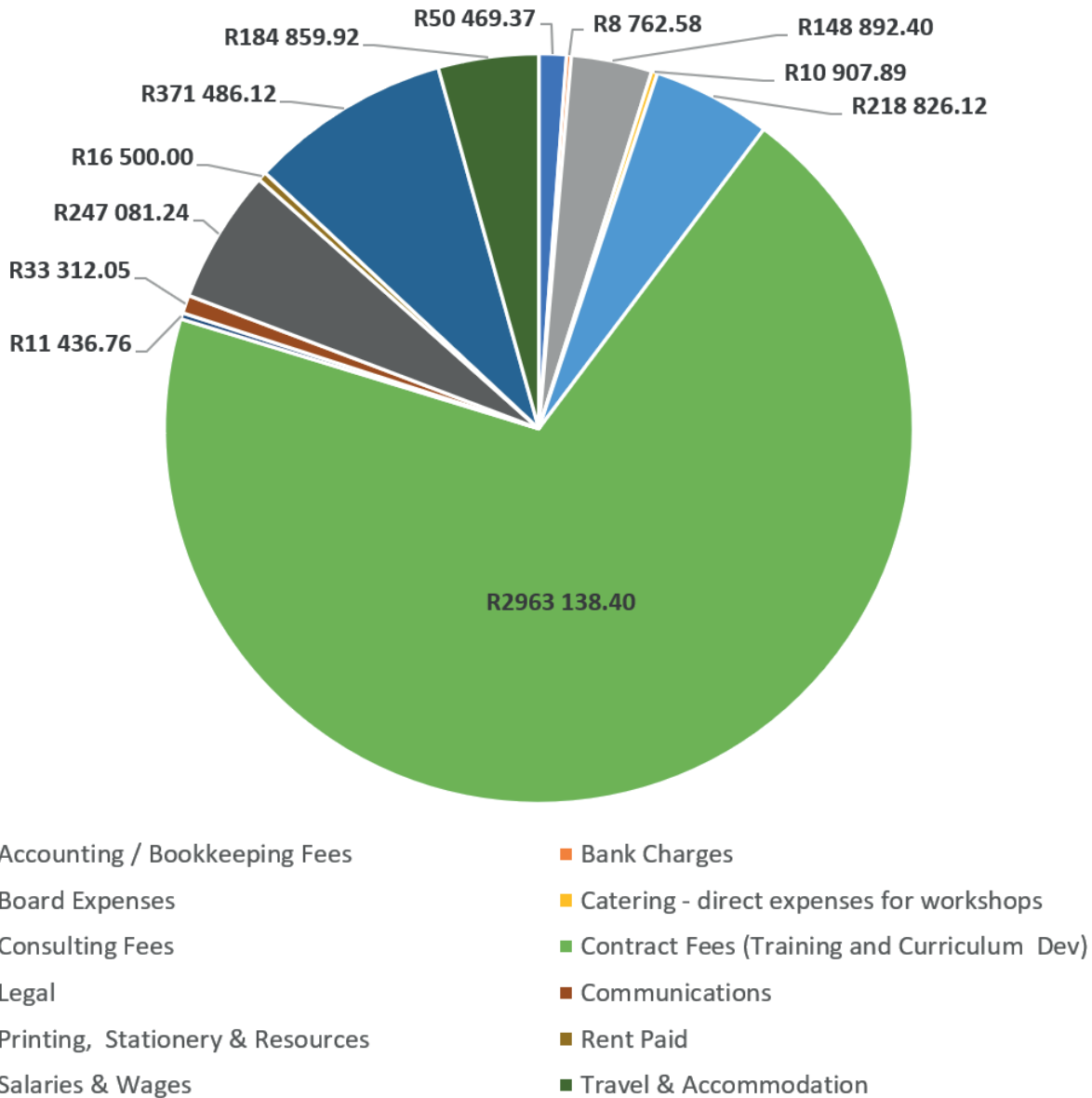
- Bank Balance carried forward
- Curriculum Fee
- KZN/NECT Relief Fund
- Consultancy
- WASH | World Vision
- Grant Income
- Material Sales
- Membership Fees

#### EXPENDITURE 2022 - 2023 : R4 265 673,82



- NECDA
- OMT
- JIM JOEL
- WASH | World Vision
- KZN/NECT Relief Fund

## EXPENDITURE BY LINE ITEM



## Income: Projects/Donors

- UNICEF/NECT/NECDA KZN Relief Project
- UNICEF/World Vision/NECDA WASH Project
- The Childwick Trust (Jim Joel Fund)
- Oppenheimer Memorial Trust
- NECDA General Income (Fees, Sale of Materials, etc.)

# Extract from the 2022/2023 Audited Financial Report

## National Early Childhood Development Alliance

*Trading as NECDA*

Annual Financial Statements for the year ended 31 March 2023

### Statement of Financial Performance

	2023 R	2022 R
<b>Revenue</b>		
Donations	-	30 000
Grant income	472 500	450 000
Membership fee income	58 508	131 517
Project income	3 872 136	520 000
	<b>4 403 144</b>	<b>1 131 517</b>
<b>Other income</b>		
ECD special fund income	-	38 364
<b>Operating expenses</b>		
Accounting fees	28 286	48 250
Administration and management fees	384 736	363 076
Auditor's remuneration	12 296	10 945
Bad debts	132 722	91 066
Bank charges	9 070	7 425
Board expenses	-	889
Catering costs	21 713	26 800
Computer expenses	58 305	65 111
Consulting fees	1 142 608	273 405
Curriculum development expenses	1 038 185	86 207
Depreciation	1 511	1 511
Legal expenses	39 437	-
Printing and stationery	158 687	12 500
Rent paid	16 500	9 000
Staff welfare	-	19 818
Training	993 760	-
Travel - local	293 198	73 423
	<b>4 331 014</b>	<b>1 089 426</b>
<b>Surplus for the year</b>	<b>72 130</b>	<b>80 455</b>



# Board Report

## Annual General Meeting

NECDA hosted a virtual Annual General Meeting on the 21st June 2022, attended by 29 member organisations. A proposal to defer the ratification and adoption of the constitution was accepted. Thank you to all members who took time to attend.

To access the presentations, please go to [www.ecdalliance.org](http://www.ecdalliance.org), and click on the 'Governance' tab, then click on 'AGM 2022'.

## Extraordinary General Meeting

As decided at the AGM, NECDA hosted an Extraordinary General meeting on 3rd August 2022. 23 member organisations and 29 participants were present. Tracey Fortune, the Director of ELRU, together with technical support from Redefine Software facilitated a professional and successful EGM. The Constitution was adopted and as a board we are delighted to have completed this process. NECDA's constitution can be accessed on the NECDA website, under the 'Governance' tab.

If you missed either the AGM or the EGM, please contact the NECDA office ([abigail@ecdalliance.org](mailto:abigail@ecdalliance.org)), which will direct you to the recording and presentations.

## Board sub-committees

NECDA has established three sub-committees to take our work forward. These are:

- A Recognition of Prior Learning Sub-committee for the QCTO Qualification
- A Finance and Fundraising Sub-committee.
- Provincial Structures Sub-committee.

## Board Meeting Dates 22/23

### June 2022- June 2023

- 12 and 20 July
- 18 and 23 August
- 1 and 22 September
- 27 October
- 3 and 24 November

### 2023

- 21 February
- 28-30 March: NECDA Board members attended the Africa Early Childhood Network Southern Africa Region Conference in Zambia.
- April: Subcom meetings
- 11 and 25 May
- 1 June



# NECDA Projects 2022/23

## KwaZulu-Natal ECD Relief Project

NECDA was contracted by the National Education Collaboration Trust (NECTA) and UNICEF to contribute to the emergency response to the 2021 riots and later flooding in KwaZulu Natal. Funding was provided by the LEGO Foundation.

Seven NECDA members were selected to provide training and support in twelve Districts in KZN. These were Cotlands, ELET, LETCEE, Lulamaphiko, Midlands Community College, New Beginnings, and TREE. The project was led by TREE on behalf of NECDA. Three NECDA members, ITEC, Motheo Training Institute Trust, and Ububele Educational and Psychotherapy Trust were appointed to develop curriculum and materials. Additional support/materials were provided by the Do More Foundation and Book Dash.

Trainers from the seven NECDA agencies attended a workshop at TREE in May 2022, where they were trained on the following:

- The use of **Repurpose for Purpose** materials to help develop young children's problem-solving, matching, sorting, organising, sharing and concentration skill.
- **'5 Steps to Self-Care'**, a programme to help ECD Practitioners manage stress and promote their own well-being.
- **'Play at Home'**: helping caregivers to use children's books to read and play with their children at home.

Despite very tight timeframes, the targets were exceeded, as follows:

Participants targeted	Target	Reach	Target exceeded by	Percentage exceeded by
ECD Practitioners	1 000	1 134	134	13%
Parents	2 000	2 113	113	6%
Children	Unspecified	45 978	-	-



*Top row: NECDA facilitators attended training at TREE in Kwa-Zulu Natal.*

*Below left: Working with Repurpose for Purpose materials.*

*Below right: Parents demonstrating childhood games to emphasise the importance of play.*



## UNICEF Water, Sanitation, and Hygiene (WASH) ECD Programme

NECDA partnered with World Vision and UNICEF to implement a Water, Sanitation and Hygiene (WASH) programme in 50 ECD communities. The purpose of the programme was to **improve handwashing, hygiene, and nurturing care practices** in 50 ECD communities in the Eastern Cape and Free State through 12 local community-based organisations.

NECDA was responsible for

- the **rapid assessment of handwashing, hygiene and nurturing care practices** in 50 ECD centres
- the **rapid assessment of capacity** in 12 implementing CBOs
- developing a **training programme and materials**, and
- **conducting and monitoring** the training.

Puleng Motsoeneng of Ntataise coordinated the project in the Free State, and Caroll Warmberg of ITEC coordinated the project in the Eastern Cape. In addition, ITEC was tasked with developing and analysing rapid assessments of CBOs and ECD Centres prior to implementation and developing the programme and materials for both CBOs and ECD practitioners.

This project reached 12 CBOs, 55 ECD Centres, and 93 ECD practitioners across the two provinces.

NECDA is proud to have delivered an excellent programme, despite very tight timelines. A case study on the programme has been published on the COVID-19 Hygiene Hub, housed at the London School of Hygiene and Tropical Medicine.



*Top left: NECDA trained 12 local CBOs to conduct Rapid Assessments of healthy, hygiene, handwashing and nurturing care in 50 ECD Centres in Free State and Eastern Cape.*

*Right: demonstrating hygienic handwashing during a Training of Trainers session.*



# Master Training: QCTO Occupational Certificate: Early Childhood Development Practitioner

Provincial training of Master Trainers on the use of the NECDA Learning Programme materials for this qualification continued throughout the period, as follows:

- **Cape Town:** October 2022
- **Kwazulu-Natal:** November 2022
- **Gauteng:** May 2023.

Twenty member organisations across six provinces have accessed the NECDA Learning Programme materials to date.

**QCTO Registration:** on 31 August 2023, NECDA hosted a webinar to provide information and support for RTOs that want to register as a Skills Development Provider with the QCTO.



Training in Kwa-Zulu Natal



Above: Training in Gauteng

Left: Training in the Western Cape

## Self-Care Capacity Building Training of Trainers

Following the successful Self-Care programme for ECD Practitioners as part of the KZN ECD Relief project, NECDA members requested the programme also be shared across the network, and a two-day virtual Training of Trainers was held on 11 and 12 May 2023. The workshop, facilitated by Pravienna Naidoo from Motheo Training Institute, was attended by approximately 44 facilitators from 30 member organisations.

We hope to host another Self-Care ToT session later in the year.

### 5 STEPS TO SELF-CARE



## VVOB Project: the Professionalisation of ECD

Saide (South African Institute for Distance Education) is leading this project, which aims to develop:

- ECD specific Professional Teaching Standards
- A professional pathway for ECD Practitioner workforce
- Guidelines for providers on the development of ECD Training Programmes.

NECDA has appointed Rene King to participate in this very important project.

On 14 April 2023, NECDA hosted a VVOB presentation on 'The Professionalisation of the ECD Sector'

## ECD Skills Survey

Umncedi (a resource hub of the DG Murray Trust), in collaboration with NECDA, is conducting a skills survey of Resource and Training Organisations that support the early childhood development sector. The survey will update previous research, will help to identify the current scale and nature of ECD training, the needs of RTOs, and will help to inform the human resources development plan for ECD in South Africa. Survey results will be shared with the ECD sector.

Umncedi and NECDA hosted an online Skills Survey meeting with NECDA members on 1 June 2023.

### Provincial consultation dates:

- 1 June – Virtual
- 7 June: Motheo Training Institute - Gauteng
- 12 June: Grassroots Trust - Western Cape
- 15 June: ELET Office – KwaZulu-Natal
- 19 June: Virtual
- 21 June: ITEC – Eastern Cape

*Right: ECD Skills Survey partners Kayin Scholtz of Umncedi with Abigail Peacock and Monica Stach of NECDA.*



## NECDA Membership Management System

NECDA is delighted to roll out the MMS during June, in provincial capacity building sessions. The MMS will strengthen the NECDA office and is an exciting opportunity for members to showcase their programmes and services.



# Thank you to our Members attending the 2022/23 AGM



Camcurr  
Consulting



DR C. L. SMITH  
Foundation



## Thanks to our Funders



The **LEGO** Foundation 



Special heartfelt thanks to the Jim Joel Fund and the Oppenheimer Memorial Trust for their continued investment and support.





# National Early Childhood Development Alliance

ANNUAL GENERAL MEETING

8-9 June 2023

Protea Hotel, OR Tambo Johannesburg

The NECDA Board wishes to acknowledge and appreciate Barbara Valentine (ITEC) and Abigail Peacock (NECDA) for development and design of this report, and to Harry's Printers for their efficient service to NECDA.